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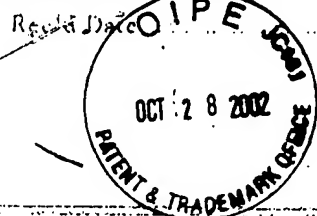
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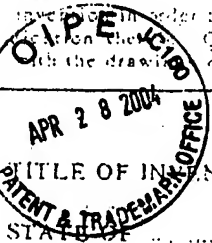
FORM NO. DPA-8 (11/98)



FIBER GLASS INDUSTRIES  
COMPANY

## CERTIFICATE OF INVENTION

This Certificate of Invention form is for the purpose of assisting the employee in properly protecting his invention and to enable the Company to secure an adequate disclosure and record of invention to be employed in accordance with Company patent policy. It is important that each form be filled out and filed with the Company Patent Department as soon as possible after conception of the idea or invention in order that priority rights to the invention may be secured. A separate form should be used for each invention or major modification. Cross out all unused blank spaces herein. Use ink or typewriting throughout this form except as noted in connection with the drawing or sketches.



## INVENTORS STATEMENT and ASSIGNMENT

TITLE OF INVENTION

STITCH BONDED THERMOPLASTIC CONVERTED GOODS

STATE OF

New York

(FILL IN)

COUNTY OF

(FILL IN)

JOHN MENZEL, RICHARD CARUSO

(PRINT OR TYPE NAME(S) OF INVENTOR(S) - FIRST NAME(S) IN FULL.)

MARION, MA. NORTHBORD, MA

(PRINT OR TYPE POST OFFICE ADDRESS OF EACH INVENTOR.)

being duly sworn, on oath depose(s) and say(s) that to the best of his (their) information and belief:

(a) He is (they are) the inventor(s) of the invention described herein;

(b) He (they) first thought of the invention on or about 8 OCTOBER 2002

(c) He (they) first explained the invention to:

on or about

on or about

(d) He (they) made the first drawing of the invention on or about

(e) He (they) made the first written description of the invention on or about 11 OCTOBER 2002

(f) A system or device embodying the invention was first completed by

on or about

at

(g) The invention was first tested on or about

at

(h) The invention was first successfully demonstrated by test:

to on or about

to on or about

In compliance with Company patent policy and the provisions of the employee's Agreement of Dependent(s) hereby assign(s) FIBER GLASS INDUSTRIES (COMPANY) the entire right, title and interest in and to the hereindescribed inventions, discoveries and conceptions.

(Notary's Seal should be impressed through all sheets herein.)

(Signature(s) of inventor(s))

Subscribed and sworn to before me by JOHN MENZEL, RICHARD CARUSO

JOAN C. LEWIS this 23<sup>rd</sup> day of OCTOBER, 2002  
Notary Public in and for the County of MIDDLESEX, State of MASSACHUSETTS

My Commission Expires

April 7, 2006

## WITNESSES

Each of the undersigned witnesses certifies that the disclosure herein contained was shown and described to and under stood by him on the dates following his signature:

JOAN C. LEWIS  
WITNESS

WITNESS

10/23

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RECEIVED

Rec'd Date

FIBERGLASS INDUSTRIES  
COMPANY

No.

D. 1611

DISCLOSURE DOCUMENT NO.



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PTO-1652 (8/99)

## CERTIFICATE OF INVENTION

TRADEMARK: Certificate of invention form is for the purpose of assisting the employee in properly protect Company to secure an adequate disclosure and record of invention to be employed in accordance with patent that such form be filled out and filed with the Company Patent Department as soon as possible in order that priority rights to the invention may be secured. A separate form should be used for each invention or major modification thereof. Cross out all unused blank spaces herein. Use ink or type-writing throughout this form except as noted in connection with the drawing or sketches.

APR 28 2004

## INVENTORS STATEMENT and ASSIGNMENT

TITLE OF INVENTION

S. Titch Bonded thermoplastic TAPE CONVERTED GOODS

STATE OF

NEW YORK

(FILL IN)

COUNTY OF

MONTGOMERY

(FILL IN)

JOHN MENZEL, RICHARD CARUSO

(PRINT OR TYPE NAME(S) OF INVENTOR(S). FIRST NAME(S) IN FULL.)

MARION MA, NORTH BORO, MA

(PRINT OR TYPE POST OFFICE ADDRESS OF EACH INVENTOR.)

being duly sworn, on oath depose(s) and say(s) that to the best of his (their) information and belief:

(a) He is (they are) the inventor(s) of the invention described herein;

(b) He (they) first thought of the invention on or about 8 OCTOBER 2002

(c) He (they) first explained the invention to: PAUL LIEBERHEIMER, 2887 ZIBRO

on or about 15 Nov 2002

on or about

(d) He (they) made the first drawing of the invention on or about

(e) He (they) made the first written description of the invention on or about 11 OCTOBER 2002

(f) A system or device embodying the invention was first completed by JOHN MENZEL AND PAUL

LIEBERHEIMER on or about 12/09/02 at AMSTERDAM, N.Y.

(g) The invention was first tested on or about 12/9/02 at AMSTERDAM, N.Y.

(h) The invention was first successfully demonstrated by tests: ~~PAUL LIEBERHEIMER~~ on or about 12/09/02

to PAUL LIEBERHEIMER on or about

on or about

In compliance with Company patent policy and the provisions of the employee's Agreement of

Deponent(s) hereby assign(s) FIBERGLASS INDUSTRIES INC the entire right, title and

interest in and to the hereindescribed inventions, discoveries and conceptions.

(Notary's Seal should be impressed through all sheets herein.)

(Signature(s) of inventor(s))

Subscribed and sworn to before me by

RICHARD CARUSO

this 3 day of March, 2003

Notary Public in and for the County of WOLFFTOWN, State of MA

ALAN M. COHEN  
Notary Public, Massachusetts  
My Commission Expires September 19, 2008

WITNESSES

Each of the undersigned witnesses certifies that the disclosure herein contained was shown and described to and understood by him on the dates following his signature:

Joan C. Lewis  
WITNESS

March 4, 2003

WITNESS

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(Witnesses should initial and date all separately attached sheets.)